



Sustainability Results

Half Year 2026

**Planet. People. Technology.
All matter.
All thrive on Energy.**

**Energy powers our lives.
Energy is essential to progress.**

**Energy Technology advances industry,
drives innovation, and connects communities.**

Our 2030 journey ahead



**As an Energy
Technology
Partner,**
we are
convinced
that Advancing
Energy Tech can
power progress
for all.

Based on four strategic pillars

We electrify
the world
towards decarbonization

Invest in breakthrough solutions and lead the Energy Tech transition
– by deploying electrification and digitalization, starting with ourselves and scaling for all

We reinvent
our industry
towards innovation

Engage and elevate the entire value chain to set new standards in the industry
– by rethinking how we design, source, and promote, and engaging suppliers for decent work and decarbonization

We unlock
human potential
towards equal opportunities

Open the way to progress and shared prosperity
– by securing energy access for all and investing in skills and people opportunities

We empower
local communities
towards action and care

Promote local ecosystems and amplify grassroots voices
– by turning sites into community anchors and empowering our people to be agents of change

Impact 2030 Sustainability Results

H1 2026 Results
IMPACT SCORE*

Q1 3.40 | H1 3.69 | 9m - | FY - | 2026 Target 4.20/10

			2025 Baseline	H1 2026 Performance	Progress Toward 2030	2030 Ambition
We electrify the world 	Efficiency forward	Grow Schneider Impact Revenues ¹	75%	75%		80%
		Save or electrify energy with SE solutions, 2026-2030*	0	129M MWh		1,500M MWh
		Deliver advanced energy & carbon insights for customers through all applicable SE software*	26%	29%		100%
	Toward net-zero	Reduce Scopes 1&2 CO ₂ emissions, absolute vs 2017	-82%	-82%		-90%
		Reduce Scope 3 CO ₂ emissions, absolute vs 2021	-10% ²	-12%		-25%
		Help our customers save and avoid CO ₂ emissions with SE solutions, 2018-2030	860 Mt	913 Mt		1,500 Mt
We reinvent our industry 	School of Energy Tech	Train electrical experts to bridge the energy tech skill gap	0	In progress		TBC
	Future-designed	Demonstrate circular and environmental excellence across all major offers in the design phase*	0%	27%		100%
We unlock human potential 	Industry catalyzer	Support suppliers on a Zero Carbon Pathway to decarbonize the supply chain*	0	15		1,500
		Engage all strategic suppliers to implement advanced Decent Work practices*	0%	1%		100%
		Select materials that provide superior environmental and social value	19%	19%		50%
	Longer, better	Double circular services for longer & better usage	x1	X1.1		x2
We empower local communities 	Inclusion for all	Upskill all employees each year in Energy Tech*	0%	31%		100%
		Engage experienced talents in their own development or the development of others ³	0%	16%		100%
		Grow the share of women in leadership ³	30%	30%		40%
	Power progress	Provide people with access to sustainable electricity ⁴ *	60M	67M		100M
		Equip youth with skills to advance electrification and sustainability for inclusive progress ⁴ *	1M	1.4M		3M
We empower local communities	Impact starts with us	Grow the share of employees volunteering to be change agents in their communities & homes	0%	6%		30%
		Design workplaces that care for people, nature & communities	0	5		100

* Programs included in the calculation of the Impact score are the programs that contribute to the collective share of Schneider Electric's 2026 Short-Term Incentive Plan (STIP)

¹ Per Schneider Electric definition and methodology.

² Scope 3 baseline has been restated to reflect methodological improvements, in accordance with the GHG Protocol and SBTi.

³ The gender balance and the inclusion of all generations metrics are global strategic ambitions. They are not connected to any incentive structure and do not apply to territories that prohibit such ambition, like the U.S. The Schneider Electric policy is to always provide equal opportunities and select the right candidate for any position based on skills, experience and potential (irrespective of their gender, age, origin, disability, appearance, etc..).

⁴ Cumulated since 2009.

Continued industry recognition



**Ranked #1
World's Most
Sustainable
Company
for the 3rd
consecutive
year**



Recognized by the World Economic Forum



Two new Lighthouses in H1, bringing total to 11 Global Lighthouses recognized for Schneider, including 6 sites for sustainability.



Awarded Future of Inclusion Lighthouse for supporting employees through professional development opportunities, promoting age inclusion and organizational resilience.



Combining **operational excellence, digitalization, and sustainability** to build a resilient supply chain recognized as #1 by Gartner for the fourth consecutive year.

Global recognition for accelerating a **just and inclusive energy transition** through recognized **impact investing** leadership.

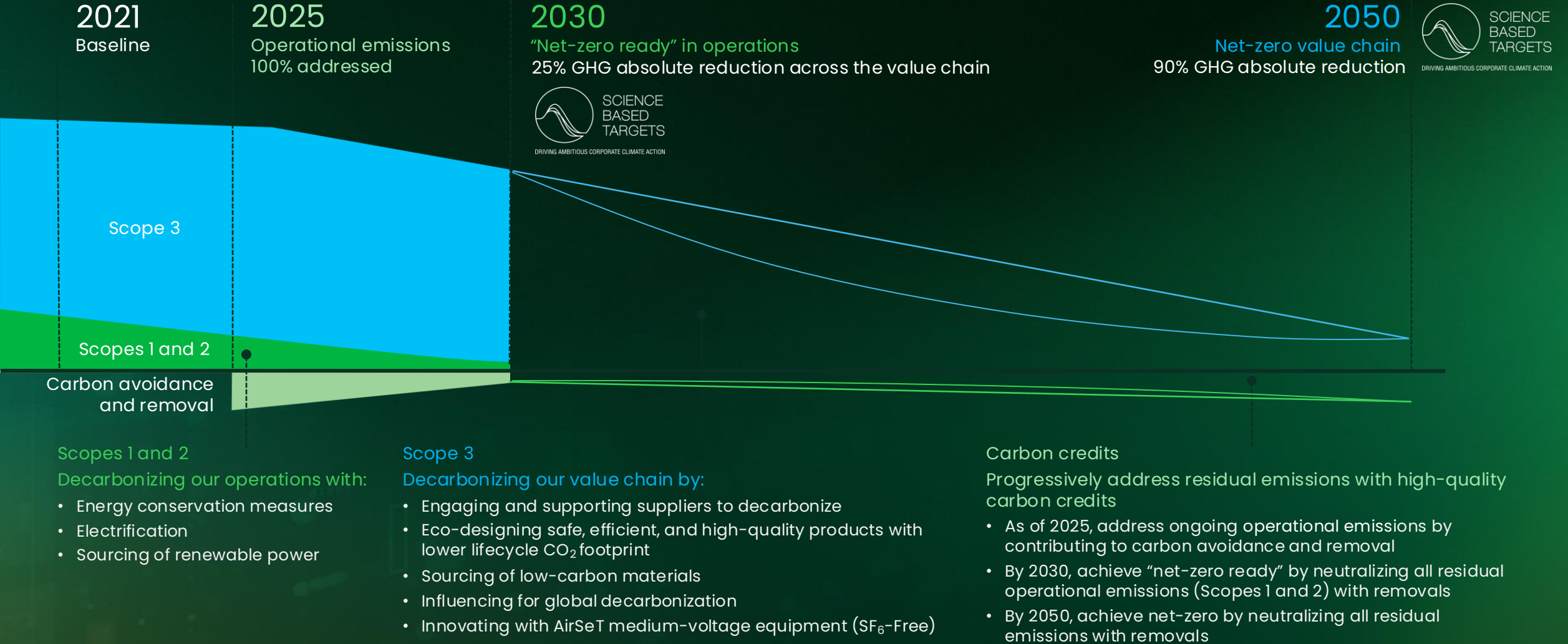


Jury's Special Award (Coup de Cœur du Jury) in recognition of the Group's commitment to supporting refugee women.



Our net-zero commitment

ELECTRIFYING THE WORLD **Impact 2030**



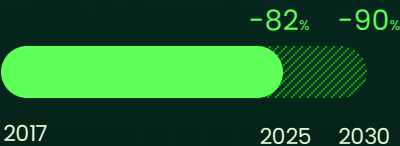
Disclaimer: these emission trajectories are indicative and do not commit the group to annual reduction targets. Starting in 2030, several trajectories are represented to illustrate varied decarbonization pathways, depending on external factors. Proportions between Scopes 1, 2, and 3 are not exact to facilitate the visualization of our emissions reduction trajectories. All precise carbon footprint data are published in the Group's Universal Registration Documents, in CDP Climate Change responses and are externally assured by accredited third-party verifiers.

Leading the way for decarbonization

2030 ambition

-90% CO₂
Scopes 1 & 2 by 2030
(absolute vs 2017)

To become “net-zero ready” in our operations by 2030



Scopes 1 & 2 emissions reduced (absolute vs 2017)

-25% CO₂
Scope 3 by 2030
(absolute vs 2021)

And reach net-zero in our value chain by 2050



Scope 3 emissions reduced (absolute vs 2021)

For ourselves

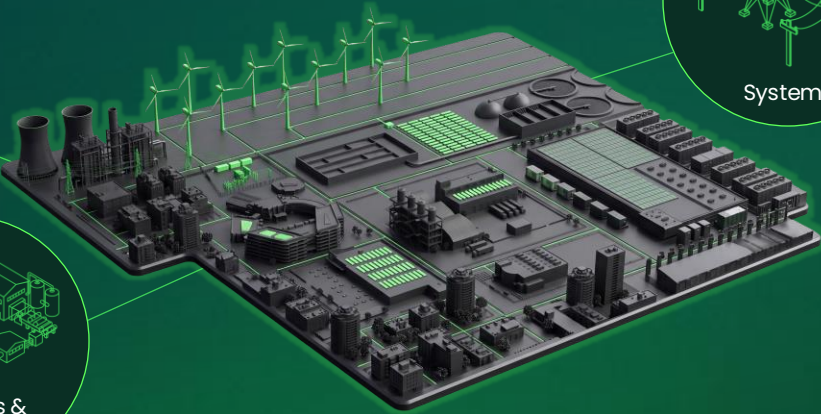
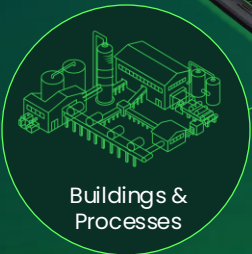
For our customers

2030 ambition

1,500 Mt CO₂
emissions saved and avoided with Schneider's offers²



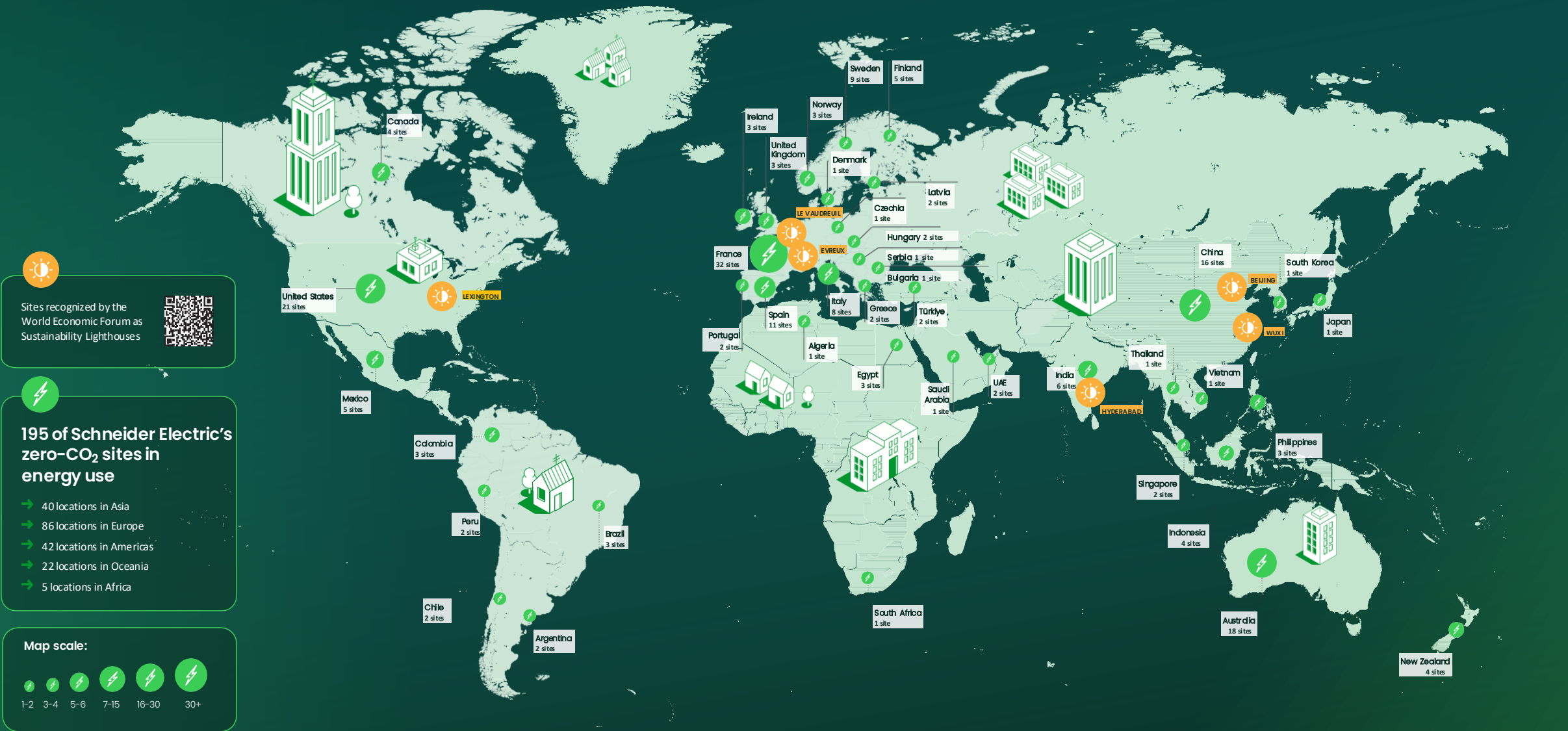
We electrify, automate, and digitalize
to deliver decarbonization at every level.



1. Scope 3 baseline has been restated to reflect methodological improvements, in accordance with the GHG Protocol and SBTi.

2. Methodology covers 22% of global sales, including only offers with mature CO₂ methodologies.

Electrification at scale, starting with us, worldwide



Innovation at our sites, recognized globally

ELECTRIFYING THE WORLD



El Paso, USA

Recognized as Schneider Electric's first Engineer-to-Order Lighthouse, the El Paso manufacturing site leverages data engineering, integrated logistics, industrial IoT, and advanced AI solutions to increase on-time delivery from 61% to 97%, reduce lead times by up to 35%, and eliminate \$43 million in backorders. The site also electrified operations by replacing water-intensive evaporative cooling and fossil-fuel heating with high-efficiency heat pumps integrated with EcoStruxure™ Building Operation. This enables advanced controls, peak load management, and more reliable operations while reducing water dependency and CO₂ emissions.



Beijing, China

Awarded for sustainability, the site implemented more than 50 digital and decarbonization use cases, including SF₆-free design, energy optimization, and supplier decarbonization initiatives. These measures contributed to a 65% reduction in Scope 1 CO₂ emissions, a 43% reduction in Scope 3 CO₂ emissions, and a 36% improvement in energy efficiency, while supporting lower-carbon solutions and value chains.

With the recent addition of El Paso and Beijing sites, Schneider Electric reaches **11** WEF Global Lighthouses, including **6** recognized for sustainability, demonstrating the Group's commitment to **combine operational performance with sustainability outcomes.**

Impact revenues

ELECTRIFYING THE WORLD **Impact 2030**

80%
2030 ambition

70%
2020



Electrification

Technologies and architectures contributing to a New Electric World, enabling clean energy use, grid resilience, and efficient power conversion and storage



Digitalization and automation

Technologies automating systems and process control enabling digital monitoring, data acquisition, and analytics to reduce energy consumption, enhance reliability and operational performance



Circularity and sustainability

Repack, remanufacture, and services to improve customers' sustainability, increase asset lifetime, optimize maintenance services, and boost demand flexibility

Electrification

Digitalization and automation

Circularity and sustainability services

Sustainability Impact 2030 is Schneider Electric's continuous improvement process to deliver outstanding sustainability performance, in line with its business strategy. It includes 19 innovative and transformative global indicators (KPIs).

The Impact Score measures, on a scoring scale of 10, the consolidated performance of a selection of key KPIs showcasing the Group's sustainability progress.

The score of each KPI is calculated by converting its performance on a 10-point scale using linear interpolation, considering that the 2025 baseline year performance receives a 3/10 score, and the 2030 ambition translates in a 10/10 score. For each one, the relevant score is rounded down to the second decimal. By construction, it cannot exceed 10/10, and cannot be lower than 0/10.

The Impact Score is the average of these key KPIs' scores, with equal weight.

An external auditor provides a limited assurance on the KPIs once a year, including the review of the methodologies and processes used to consolidate the different KPIs.

Each year, the performance of the Impact Score contributes to the collective share of Schneider Electric's Short-Term Incentive Plan (STIP), from which benefit the Group's executives and about 80,000 eligible employees, for 20% of the collective share.

Find out more



[H1 Sustainability Results Newsbite](#)



Advancing
Energy Tech

Schneider Electric reports strong first half-year results
under new sustainability roadmap, Impact 2030

RUEIL-MALMAISON, France, July 30, Thursday, 2026 – [Schneider Electric](#), a global energy technology leader, today reported solid sustainability results for the first half of 2026.

[Sustainability Impact Report](#)



[Sustainability Disclosure Dashboard](#) (including Schneider Electric’s inaugural TNFD report)



Introduction | SSI & SSE 2021-2025 | Environment | Climate | Social | Health & Safety | Talent Dev. & Training | Society | GRI | SASB | TCFD | WEF | SFDR

Schneider Electric Sustainability Disclosure Dashboard

Tableau de bord des données développement durable

In the interest of transparency, and to simplify access to ESG data for its stakeholders, Schneider Electric provides here its full ESG disclosures, under different internal and external standards and tools.

Dans un souci de transparence, et afin de simplifier l'accès aux données ESG pour nos parties prenantes, Schneider Electric fournit ici ses informations ESG complètes, suivant différents standards et outils, internes et externes.

[ESG FAQ](#)



Frequently Asked Questions

Increasing long-term performance through environmental, social and governance (ESG) actions. Find out more about our sustainability strategy.

Check the answers



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